

CONCORDIA UNIVERSITY
MINUTES OF THE OPEN SESSION
OF THE MEETING OF THE BOARD OF GOVERNORS

Held on Wednesday, 17 March 1993, immediately following the Closed Session,
in Room GM 407-1, SGW Campus

Attendance

Present: Mr. R.K. Groome, Chairman, Dr. R.M.H. Cheng, Mr. D. D'Alessandro, Mr. J.N. Economides, Dr. L. Ellen, Mr. H. Farias, Me P.A. Gervais, Prof. G. Gross, Dr. H. Habib, Mr. P. Howlett, Mr. P. Ivanier, Mr. N. Kaminaris, Dr. P. Kenniff, Rector, Mr. R. Laughlin, Mr. R. Lawless, Me G. Lengvari, Sister E. McIlwaine, Ph.D., Mr. D.W. McNaughton, Ms. C. Nero, Dr. R.H. Pallen, Dr. P. Pitsiladis, Mr. R. Renaud, Ms. M. Roland, Mr. H. Santos, Mr. C.I. Taylor, Me M. Vennat, Mr. G. Vézina

Officers of the University:

Dr. C.L. Bertrand, Dr. M. Cohen, Dr. R. Sheinin, Me B. Gaudet

Absent: Mr. B. Aune, Mr. A. Benedetti, Dr. M. Brian, Ms. L. Brodrick, Ms. M. Donaldson, Mr. F. Knowles, Ms. S. O'Connell, Mr. J.H. Smith, Mr. W.W. Stinson, Mr. R. Synning, Ms. S. Woods

Guests: Dr. June Chaikelson, Ms. Kathleen Perry

DOCUMENTS CONSIDERED AND ATTACHED TO THESE MINUTES

BG-93-3-D12	Excerpt from the Minutes of the Board of Governors approving the undertaking of the first stages of a Capital Campaign
BG-93-3-D13	Capital Campaign: Draft #16 of the Draft Table of Needs
BG-93-3-D14	Supporting documentation for approval of the Draft Table of Needs from the Secretary of Senate
BG-93-3-D15	Letter from the Employment Equity Coordinator concerning the Concordia University Employment Equity Policy
BG-93-3-D16	Proposal to revise the Employment Equity Policy
BG-93-3-D17	Current Employment Equity Policy
BG-93-3-D18	Three-year Development Plan for a Chair in Québec and Canadian Jewish Studies
BG-93-3-D19	Excerpt from the Minutes of a meeting of the Arts and Science Faculty Council concerning creation of a Chair in Québec and Canadian Jewish Studies

1. Call to Order

The Open Session convened at 8:13 a.m.

1.1 Chairman's Remarks

The Chairman waived his remarks.

1.2 Approval of the Agenda

The Agenda was approved as submitted.

1.3 Approval of the Minutes

Upon motion duly moved and seconded (Economides, Pallen), it was unanimously RESOLVED:

R93-21 THAT the Minutes of the Open Session of the previous meeting of the Board, held on 17 February 1993, be approved.

2. Business arising from the Minutes

The Chairman indicated that the Agenda items listed under "Business Arising" would be discussed in reverse order.

2.2 Report of the Executive Committee and discussion of the CUSA situation

At its previous meeting, the Board learned that the CUSA Chief Returning Officer (CRO) had removed the Philip Dalton/Lana Grimes team of candidates from the ballot for the CUSA co-presidency.

On the basis that the penalty imposed by the CRO was disproportionately severe, an 8 March 1993 ruling of the Superior Court determined that Dalton/Grimes would be reinstated as candidates in the co-presidential election. The election was rescheduled for 16 to 18 March 1993. The Court appointed Dean of Students Brian Counihan an officer of the court responsible for ensuring the fairness of the election proceedings. All things progressing normally, a new co-presidential team would be in place on 1 April 1993.

The Chairman reported that the Executive Committee had discussed the CUSA situation as requested, and said that both the Executive Committee and the administration were following events closely. Mr. Groome advised, however, that it would be inappropriate to discuss the matter at the Board while elections were ongoing; a status report would follow conclusion of the CUSA elections.

2.1 Discussion of the Report of the Ad Hoc Committee on the Revision of the Composition, Rules and Procedures of Evaluation Committees and Advisory Search Committees

Mr. Groome, as Chairman of the Ad Hoc Committee on the Revision of the Composition, Rules and Procedures of Evaluation Committees and Advisory Search Committees, outlined a procedure for discussion of the Report. He proposed to ask each Board member to speak briefly to the substance of the Report to set the groundwork for a focused discussion. He informed the Board that a comparative chart was being compiled by the

Rector's Office to illustrate the various recommendations received from other groups, alongside the Committee's original recommendations. A range of opinions was expressed about when and how the Board ought to discuss the Report and it was finally concluded that a special meeting would be called, to be devoted exclusively to that subject.

The major points of discussion included:

(a) The procedure for discussion. Especially, the members debated whether the Board should first discuss the Report alone, taking other commentaries into account only afterward, or discuss all recommendations simultaneously.

(b) The mechanism for final approval, which had yet to be determined. An approval procedure, proposed by Senate and distributed to the Board at its January 1993 meeting, would be among options considered by the Board.

Upon motion duly moved and seconded (Lengvari, Ivanier), it was CARRIED with one abstention:

- R93-22 THAT a Special Meeting of the Board of Governors be convened in the near future for the sole purpose of discussing the recommendations of the Report of the Ad Hoc Committee on the Revision of the Composition, Rules and Procedures of Evaluation Committees and Advisory Search Committees.

3. Approval of the Table of Needs for Concordia's next Capital Campaign

Discussion of the Table of Needs opened with a statement, from a member of the Faculty of Arts & Science, that Concordia's pure science departments were severely disadvantaged by inadequate facilities and outdated laboratory equipment. The speaker asked why there was no evidence of this urgent need in the proposed Table of Needs when he had personally exploited every opportunity to feed this information into the consultation process.

The Rector explained that the consultation process, which had lasted approximately eighteen months, was as broad and thorough as possible. He reminded the Board that the proposed resolution stated that the Table of Needs would continue to evolve until conclusion of the feasibility study; that is, until the critical pairing of donors' wishes with University needs had been established.

The Vice-Rector, Institutional Relations and Finance said the Needs List incorporates only those needs which are appropriate for financing through the Capital Campaign, which can take up to ten years to raise funds. He acknowledged that the need to refurbish the labs in question was urgent and therefore unsuitable for Capital Campaign financing. The original speaker pointed out that the total capital needs assessment for the Faculty was inadequate, in his view.

A question raised by another faculty member, regarding financing for the Commerce and Administration and Engineering and Computer Science Faculties, revealed that the exact division of the \$10 million allocation, between the two Faculties, had not yet been determined. Dr. Cohen reminded the Board that the figures represented only that fraction of the total costs which would be funded privately.

Upon motion duly moved and seconded (Ellen, Howlett), it was CARRIED with two abstentions:

R93-23 WHEREAS, at its meeting of 17 June 1992, the Board of Governors approved the launching of a Capital Campaign and referred a preliminary Draft Table of Needs (Draft #14) to Senate for consideration; and

WHEREAS a revised Draft Table of Needs (Draft #16) has been prepared, taking into account the recommendations of Senate and the comments received during consultations with the Faculties and the School of Graduate Studies, and especially to emphasize the centrality of Concordia's academic mission;

BE IT RESOLVED

THAT the Board of Governors approve the Draft Table of Needs (Draft #16) outlined in Document BG-93-3-D13 to be used as the foundation for the upcoming Capital Campaign, with the understanding that the document will continue to evolve until the feasibility study has been completed.

4. Approval of proposed changes to the Employment Equity Policy

A motion, duly seconded (Roland, Renaud), to approve a revised Employment Equity Policy was discussed. The effect of the proposed revisions, which had been prepared by the Employment Equity Coordinator and the Consultative Committee on Employment Equity, would be to broaden the category of designated groups and to reduce the size of the Consultative Committee relative to the present policy, approved in 1986. The mover of the motion expressed reservations about both the form and the substance of the proposed revised policy.

It appeared that the proposed revisions had not been sufficiently vetted within the University community before being brought to the Board, and the members were not prepared to vote on the question, pending more extensive consultation.

Upon motion duly moved and seconded (McNaughton, Gervais) it was CARRIED with one opposed:

R93-24 WHEREAS the proposed revised text of Concordia University's Employment Equity Policy, outlined in Document BG-93-3-D16, has been brought to the Board for approval, and

WHEREAS the members of the Board of Governors have expressed the view that more extensive consultation is desirable before a vote is taken to approve a revised text;

BE IT RESOLVED

THAT the proposed revised Employment Equity Policy, outlined in Document BG-93-3-D16, be returned to its originators in the Office of Employment Equity for more extensive consultation within the University community; and

THAT a revised Employment Equity Policy be brought to the Board for approval when internal support for the proposed revisions has been established.

5. Approval to create a Chair in Québec and Canadian Jewish Studies

Dr. Kenniff introduced this motion with enthusiasm. Creation of a Chair in Québec and Canadian Jewish Studies had been approved in principle by the Arts & Science Faculty Council on 12 February 1993. The Rector explained that the Board's approval "in principle" was being sought, as required by the Government, in order to secure a commitment of \$250,000 from the Secretary of State for Multiculturalism and Citizenship. The estimated capital required to establish a Chair, to be funded through endowments, is \$1 million; the annual operational costs associated with a Chair are estimated at approximately \$100,000. While a large portion of the required funds had already been pledged, additional funds would have to be raised before the University establishes the Chair.

The same programme was being introduced at York University, the Rector explained, and the two institutions look forward to cooperating extensively in this endeavour.

The Vice-Rector, Academic, expressed concern that this matter was being discussed in the Open Session. It was her understanding, she said, that public announcement of the Secretary of State's financial pledge was inappropriate at this time, because the Minister had given no formal indication of his readiness to publicize the contribution. The Rector responded with surprise, reminding Dr. Sheinin that the subject had been discussed both at a meeting of the Office of the Rector and at Senate, and that she had not raised any objection at the time. Moreover, Dr. Kenniff indicated that the Board was merely following the usual procedure for the creation of a Chair at Concordia.

Upon motion duly moved and seconded (Kenniff, Gervais), it was unanimously RESOLVED:

- R93-25 THAT the creation of a Chair in Québec and Canadian Jewish Studies, in the Faculty of Arts and Science, as outlined in Document BG-93-3-D18, be approved in principle, subject to the conclusion of appropriate funding arrangements.

6. Reports of the Standing Committees

6.1 Pension Committee

The Committee Chairman having left the meeting, Vice-Chairman John Economides reported on behalf of the Pension Committee. At its meeting of 10 March 1993, the Committee heard presentations from Pension Fund managers Gryphon and Jarislowsky, Fraser, as well as an SEI fund performance evaluation report. The quarterly reports indicated that the Fund was realizing an annualized return of 7.2%, exceeding 6.4% for 1992, which represented an added value of 0.8%. The total value of the Pension Fund increased from \$228 million in December 1991 to \$242 million in December 1992.

6.2 Executive Committee

Mr. Groome reported that, at its meeting of 15 March 1993, the Executive Committee had reviewed a University proposal for financial assistance to the families of the victims of 24 August 1992. There was no decision reached on that subject. The Executive Committee also discussed the CUSA situation and the Report of the Ad Hoc Committee on the Revision of the Composition, Rules and Procedures for Evaluation Committees and Advisory Search Committees.

6.3 Nominating Committee

Committee Chairman Donald McNaughton reported that, at its meeting of 10 March 1993, the Nominating Committee concluded its deliberations over community membership positions on the Corporation and the Board of Governors. The Committee's recommendations would be brought to the Board for election in April.

At this time, Mr. Groome reported that three members had been designated by Senate to serve on the Committee to recommend the appointment of a new Chancellor. They are Dr. Bill Buxton, Dr. Sheila McDonough and Mr. David Parent.

7. Status report on the 1992-93 Annual Giving Campaign

Mr. Santos, Chairman of the Annual Giving Campaign, reported that the Campaign is inching toward its objective; at \$1.362 million pledged, it had reached 80% of its goal. Together with Ms. Kathleen Perry, who chairs the University Community Division of the Campaign, Mr. Santos had made presentations to the Faculty Councils to stimulate donations from faculty and staff. He acknowledged a very substantial gift received from the Engineering and Computer Science Student Association. Mr. Santos said all divisions are working aggressively to reach the goal of 100% participation by the end of May 1993.

Mr. Groome commended Mr. Santos' leadership and dedication to the Campaign.

8. Report of the Rector

Dr. Kenniff said he had nothing to report.

9. Reports of the Vice-Rectors

9.1 Dr. Sheinin said she had nothing to report.

9.2 Dr. Bertrand informed the Board that parking facilities in the McConnell Building were open and, according to some of those who had used them, excellent.

The Vice-Rector, Services, also requested permission to send a telegram of support on behalf of the University to the men's basketball team, competing for the national championship in Halifax. His request was granted heartily.

9.3 Dr. Cohen said he had nothing to report.

10. Correspondence

There was no correspondence.

12. Date of next meeting

The next regular meeting of the Board will be held on Wednesday, 21 April 1993.

13. Adjournment

There being no other business, the Open Session adjourned at 9:35 a.m.

Reginald K. Groome, O.C.
Chairman of the Board of Governors

Me Bérengère Gaudet
Secretary of the Board of Governors